



Rajeev Gandhi College of Management Studies

Office of: **Governing Body**

Ref No.: RGCMS/GB/Notice/2021-22

Date: 16/03/2022

NOTICE

To,

All Committee members

Subject: GB Meeting

Dear all,

Meeting on the below mentioned agenda is scheduled as:

Date of meeting: 23/03/2022

Time: 4:00 pm

Venue: RGCMS Board Room

Agenda:

1. Reading of minutes and action taken report of GB meeting held on 13th December 2021
2. Discussion on Academic Audit Report AY 2021-22
3. Discussion on Registration of RGCMS Alumni Association
4. Review of result of Sem-3 (Batch 2020-22)
5. Any other agenda with the permission of the chair

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D. D. Gabhane
Dr. Dinesh Gabhane
(Member Secretary- GB)

Director
Rajeev Gandhi College Of Management Studies
Plot No.1, Sector-8, Ghansoli,
Navi Mumbai - 400 701

Director
Texas State College of Management Studies
1101 East 17th Street, Austin, Texas 78702
Tel: 512/475-1234





**RAJEEV GANDHI COLLEGE OF MANAGEMENT STUDIES
GHANSOLI, NAVI MUMBAI-400701.**

**MINUTES OF MEETING
OF
GOVERNING BODY OF RAJEEV GANDHI COLLEGE OF MANAGEMENT STUDIES,
GHANSOLI, NAVI MUMBAI**

The meeting of Governing Body of Rajeev Gandhi College of Management Studies, Ghansoli, Navi Mumbai was held on 23rd Mar 2022 at 4:00 pm in the Board Room of College.

Shri V. M. Jadhav, Chairman, presided over the meeting.

The following members were present in the meeting:

Sr. No.	Name of Member	Designation
1.	Hon. Shri. V. M. Jadhav	Chairman
2.	Ms. Ashvini Jadhav	Trust Nominee
3.	Mr. Sunil Jadhav	Trust Nominee
4.	Ms. Sharmishtha Jadhav	Educationist
5.	Mr. Koustubh Gokhale	Industrialist
6.	Dr. Dinesh Gabhane	Member Secretary
7.	Dr. Radhika Wadhwa	Faculty Member
8.	Ms. Farheen Ahmad	Faculty Member

Dr. Dinesh Gabhane, Member secretary and Director welcomed august body and with the permission of Chair started the proceedings of the meeting.

Topic # 1: Reading of minutes and action taken report of GB meeting held on 13th December 2021.

Discussion: Dr. Dinesh Gabhane read the minutes and action taken report of GB meeting held on 13th December 2021.

Resolution # 1: Governing Body unanimously approved the minutes and action taken report of GB meeting held on 13th December 2021.

Topic # 2: Discussion on Academic Audit Report AY 2021-22

Discussion: • Dr. Radhika Wadhwa presented the Report of Academic Audit which was conducted on 15th & 16th March 2022. She mentioned that Dr. Brijesh Sharma and Dr. Debjani Banerjee from Swami Vivekananda Institute of Management Studies, Chembur were the auditors.
• Mr. Sunil Jadhav proposed to organize the documents as per the guidelines/criteria provided by accreditation agency.
• Dr. Dinesh Gabhane seconded the proposal.

Resolution # 2: Resolved that the Governing Body unanimously approved the Academic Audit Report presented by IQAC. It is resolved that efforts should be taken to document the work as per the guidelines provided by respective accreditation agency.

Topic # 3: Discussion on Registration of RGCMS Alumni Association

Discussion: • Dr. Dinesh Gabhane proposed to register RGCMS Alumni Association as Trust in order to comply with accreditation and to establish a cordial relationship with Alumni which will strengthen Institute-Industry Interface.



**RAJEEV GANDHI COLLEGE OF MANAGEMENT STUDIES
GHANSOLI, NAVI MUMBAI-400701.**

- Mr. Sunil Jadhav seconded the proposal and mention that first society will be formed in the name of RGCMS Alumni Association and later trust. He emphasized on alumni contribution through their engagement in placement drive, seminar, training, project viva-voce etc.
- Ms. Ashvini Jadhav suggested that Dr. Dinesh Gabhane should finalize the members in the executive body of RGCMS alumni association in consultation with the GB members.

Resolution # 3: It was resolved that Registration of RGCMS Alumni Association will be processed and Dr. Dinesh Gabhane will finalize members in the executive body of RGCMS alumni association in consultation with the GB members.

Topic # 4: Review of result of Sem-3 (Batch 2020-22)

Discussion: • Dr. Dinesh Gabhane presented the result of Sem-3 (Batch 2020-22) to GB and mention that the exams were conducted online with MCQS as suggested by Mumbai University. The result of Sem-3 batch 2020-22 is satisfactory as out of 55 students 54 students passed.

Resolution # 4: Resolved that the Governing Body unanimously approved the result of Sem-3 (Batch 2020-22) (COPY ATTACHED).

The Meeting concluded with vote of thanks to the chair by Dr. Dinesh Gabhane.

Dr. Dinesh Gabhane
Member Secretary-Governing Body

Director

Rajeev Gandhi College Of Management Studies
Plot No.1, Sector -8, Ghansoli,
Navi Mumbai - 400 701



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U.S. Department of Agriculture





**RAJEEV GANDHI COLLEGE OF MANAGEMENT STUDIES
GHANSOLI, NAVI MUMBAI-400701.**

Date: 23/3/2022

CIRCULATION OF MINUTES

Minutes of Meeting of Governing Body of the College held on 23rd March 2022 are circulated amongst its following Hon'ble Members for their kind comment/consent for confirmation.

Sr. No.	Name of Member	Designation	Signature (Consent for Approval)
1.	Hon. Shri. V. M. Jadhav	Chairman	
2.	Ms. Ashvini Jadhav	Trust Nominee	
3.	Mr. Sunil Jadhav	Trust Nominee	
4.	Ms. Sharmishtha Jadhav	Educationist	
5.	Mr. Koustubh Gokhale	Industrialist	
6.	Dr. Dinesh Gabhane	Member Secretary	
7.	Dr. Radhika Wadhera	Faculty Member	
8.	Ms. Farheen Ahmad	Faculty Member	



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Dr. Dinesh Gabhane
Member Secretary-Governing Body

Director
Rajeev Gandhi College Of Management Studies
Plot No.1, Sector -8, Ghansoli,
Navi Mumbai - 400 701



Rajeev Gandhi College of Management Studies

Office of: **Governing Body**

Ref No.: RGCMS/GB/Notice/2021-22

Date: 6/12/2021

NOTICE

To,

All Committee members

Subject: GB Meeting

Dear all,

Meeting on the below mentioned agenda is scheduled as:

Date of meeting: 13/12/2021

Time: 4:00 pm

Venue: RGCMS Board Room

Agenda:

1. Reading of minutes and action taken report of Governing Body meeting held on 20th September 2021
2. Review of result of Sem-2 (Batch 2020-22)
3. Any other agenda with the permission of the chair

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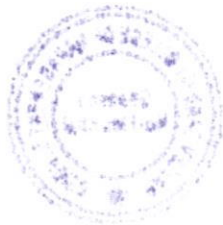
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D. D. Gabhane
Dr. Dinesh Gabhane
(Member Secretary- GB)

Director
Rajeev Gandhi College Of Management Studies
Plot No.1, Sector -8, Ghansoli,
Navi Mumbai - 400 701

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The Government of the State of New York
Office of the State Comptroller
Albany, New York





**RAJEEV GANDHI COLLEGE OF MANAGEMENT STUDIES
GHANSOLI, NAVI MUMBAI-400701.**

**MINUTES OF MEETING
OF
GOVERNING BODY OF RAJEEV GANDHI COLLEGE OF MANAGEMENT STUDIES,
GHANSOLI, NAVI MUMBAI**

The meeting of Governing Body of Rajeev Gandhi College of Management Studies, Ghansoli, Navi Mumbai was held on 13th Dec 2021 at 4:00 pm in the Board Room of College.

Shri V. M. Jadhav, Chairman, presided over the meeting.

The following members were present in the meeting:

Sr. No.	Name of Member	Designation
1.	Hon. Shri. V. M. Jadhav	Chairman
2.	Ms. Ashvini Jadhav	Trust Nominee
3.	Mr. Sunil Jadhav	Trust Nominee
4.	Ms. Sharmishtha Jadhav	Educationist
5.	Mr. Koustubh Gokhale	Industrialist
6.	Dr. Dinesh Gabhane	Member Secretary
7.	Dr. Radhika Wadhwa	Faculty Member
8.	Ms. Farheen Ahmad	Faculty Member

Dr. Dinesh Gabhane, Member secretary and Director welcomed august body and with the permission of Chair started the proceedings of the meeting.

Topic # 1: Reading of minutes and action taken report of GB meeting held on 20th September 2021.

Discussion: Dr. Dinesh Gabhane read the minutes and action taken report of GB meeting held on 20th September 2021.

Resolution # 1: Governing Body unanimously approved the minutes and action taken report of GB meeting held on 20th September 2021.

Topic # 2: Review of result of Sem-2 (Batch 2020-22)

Discussion: • Dr. Dinesh Gabhane presented the result of Sem-3 (Batch 2020-22) to GB and mention that the exams were conducted online with MCQS as suggested by Mumbai University. The result of Sem-3 batch 20220-22 is satisfactory as out of 55 students 54 students passed.

Resolution # 2: Resolved that the Governing Body unanimously approved the result of Sem-3 (Batch 2020-22) (COPY ATTACHED).

The Meeting concluded with vote of thanks to the chair by Dr. Dinesh Gabhane.

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D. D. Gabhane
Dr. Dinesh Gabhane
Member Secretary-Governing Body

Director

Rajeev Gandhi College Of Management Studies
Plot No.1, Sector -8, Ghansoli,
Navi Mumbai - 400 701



**RAJEEV GANDHI COLLEGE OF MANAGEMENT STUDIES
GHANSOLI, NAVI MUMBAI-400701.**

Date: 13/12/2021

CIRCULATION OF MINUTES

Minutes of Meeting of Governing Body of the College held on 13th Dec 2021 are circulated amongst its following Hon'ble Members for their kind comment/consent for confirmation.

Sr. No.	Name of Member	Designation	Signature (Consent for Approval)
1.	Hon. Shri. V. M. Jadhav	Chairman	
2.	Ms. Ashvini Jadhav	Trust Nominee	
3.	Mr. Sunil Jadhav	Trust Nominee	
4.	Ms. Sharmishtha Jadhav	Educationist	
5.	Mr. Koustubh Gokhale	Industrialist	
6.	Dr. Dinesh Gabhane	Member Secretary	
7.	Dr. Radhika Wadhwa	Faculty Member	
8.	Ms. Farheen Ahmad	Faculty Member	



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Dr. Dinesh Gabhane
Member Secretary-Governing Body

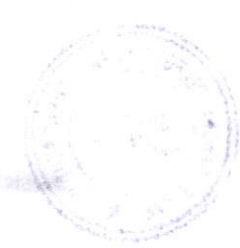
Director
Rajeev Gandhi College Of Management Studies
Plot No. 1, Sector -8, Ghansoli,
Navi Mumbai - 400 701

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Rajeev Gandhi College of Management Studies
Office of: **GB**

ACTION REPORT OF THE GB MEETING HELD ON 20/9/2021

Meeting Date	Res #	Resolution	Assigned to	Due Date	Remark / Status
20-9-2021	6	Resolved that the online lectures during COVID were smoothly conducted and faculty members have been provided with computers to work from home/conduction of lectures. Digital pen tablet is provided to faculty members for effective conduction of online lectures for quantitative subjects.	Dr. Dinesh Gabhane	With immediate effect	Digital pen tablet and desktop computers were provided to the faculty whoever has requested to conduct online lectures from home.
20-9-2021	7	Resolved that Grievance Redressal Cell (GRC) will be formed as per the guidelines of AICTE and Dr. Dinesh Gabhane will take care of its constitution.	Dr. Dinesh Gabhane	31st Oct 2021	Grievance Redressal Cell (GRC) was constituted in college on 11th Oct 2021 for service related matters of staff and also link is provided on website for the same.
20-9-2021	8	Resolved that the New joiner 30-60-90 checklist need no further modification. It was decided to have a clear rubric for performance goals and objectives for any new faculty joining and it should be tracked every	Dr. Radhika Wadhera	With immediate effect	Rubrics for new joiner 30-60-90 checklist were drafted and will be implemented for new joining of faculty.

		30, 60 and 90 days. (COPY ATTACHED)			
20-9-2021	10	Resolved that RGCMS will apply for University of Mumbai Ph.D. Research Centre and PG registration/recognition of UGC approved faculty should be initiated. Dr. Dinesh Gabhane will do the needful.	Dr. Dinesh Gabhane	Applying for University of Mumbai Ph.D. Research Centre till 30th Sept 2022 and Applying for PG registration/recognition of UGC approved faculty till 30th June 2022.	In process

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D. D. Gabhane

Dr. Dinesh Gabhane
Director and Member Secretary

Director
Rajeev Gandhi College Of Management Studies
Plot No.1, Sector -8, Ghansoli.
Navi Mumbai - 400 701

Director
Pune - Central College Of Management Studies
Plot No. 1, Sector 8, Ghansoli,
Pune - 400 701





Rajeev Gandhi College of Management Studies

Office of: **Governing Body**

Ref No.: RGCMS/GB/Notice/2021-22

Date: 13/9/2021

NOTICE

To,

All Committee members

Subject: GB Meeting

Dear all,

Meeting on the below mentioned agenda is scheduled as:

Date of meeting: 20/9/2021

Time: 4:00 pm

Venue: RGCMS Board Room


Agenda:

1. Reading of minutes and action taken report of GB meeting held on 15th March 2021
2. Review of result of Sem-1 (Batch 2020-22) & Sem-4 (Batch 2019-21)
3. Finalization of Budget for AY 2021-22
4. Discussion on Developmental goals presented by IQAC
5. Review of Institute Annual Performance Report (IAPR) and strategic plan
6. Review of lecture conduction during Covid
7. Discussion on formation of Grievance Redressal Cell (GRC)
8. Review of New joiner 30-60-90 checklist
9. Review of FPAR
10. Discussion on applying for Research Centre and PG registration of UGC approved faculty
11. Review of Program Exit Survey batch 2019-21
12. Any other agenda with the permission of the chair



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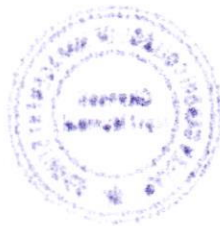
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Dr. Dinesh Gabhane
(Member Secretary- GB)

Director

Rajeev Gandhi College Of Management Studies
Plot No.1, Sector -8, Ghansoli,
Navi Mumbai - 400 701

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**RAJEEV GANDHI COLLEGE OF MANAGEMENT STUDIES
GHANSOLI, NAVI MUMBAI-400701.**

**MINUTES OF MEETING
OF
GOVERNING BODY OF RAJEEV GANDHI COLLEGE OF MANAGEMENT STUDIES,
GHANSOLI, NAVI MUMBAI**

The meeting of Governing Body of Rajeev Gandhi College of Management Studies, Ghansoli, Navi Mumbai was held on 20th Sep 2021 at 4:00 pm in the Board Room of College.

Shri V. M. Jadhav, Chairman, presided over the meeting.

The following members were present in the meeting:

Sr. No.	Name of Member	Designation
1.	Hon. Shri. V. M. Jadhav	Chairman
2.	Ms. Ashvini Jadhav	Trust Nominee
3.	Mr. Sunil Jadhav	Trust Nominee
4.	Ms. Sharmishtha Jadhav	Educationist
5.	Mr. Koustubh Gokhale	Industrialist
6.	Dr. Dinesh Gabhane	Member Secretary
7.	Dr. Radhika Wadhwa	Faculty Member
8.	Ms. Farheen Ahmad	Faculty Member

Dr. Dinesh Gabhane, Member secretary and Director welcomed august body and with the permission of Chair started the proceedings of the meeting.

Topic # 1: Reading of minutes and action taken report of GB meeting held on 15th March 2021.

Discussion: Dr. Dinesh Gabhane read the minutes and action taken report of GB meeting held on 15th March 2021.

Resolution # 1: Governing Body unanimously approved the minutes and action taken report of GB meeting held on 15th March 2021.

Topic # 2: Review of result of Sem-1 (Batch 2020-22) & Sem-4 (Batch 2019-21)

Discussion: • Dr. Dinesh Gabhane presented result of Sem-1 (Batch 2020-22) & Sem-4 (Batch 2019-21) and mentioned that both the exams were conducted in online mode (proctored) as per the directions of Mumbai University. Sem-1 (Batch 2020-22) result is 100% and Sem-4 (Batch 2019-21) result is 96 passed out of 97 appeared.

Resolution # 2: Governing Body unanimously approved the Result of Sem-1 (Batch 2020-22) & Sem-4 (Batch 2019-21) (COPY ATTACHED).

Topic # 3: Finalization of Budget for AY 2021-22

Discussion: • Dr. Dinesh Gabhane has presented the budget for AY 2021-22 which was arrived at after having discussion with all committee coordinators and considering previous year utilization of budget. (See Attachment)
• He proposed and mentioned that due to worldwide lock down the budget for AY 2021-22 is made conservative as admission process is delayed and it will affect admission count.
• Ms. Sharmishtha Jadhav seconded the proposal and mentioned that college is



**RAJEEV GANDHI COLLEGE OF MANAGEMENT STUDIES
GHANSOLI, NAVI MUMBAI-400701.**

operating in WFH mode/online. There is less possibility of physical conduction of activities/lectures/infrastructure development and hence conservative budget make sense.

Resolution # 3: Proposed Budget for AY 2021-22 was unanimously approved.

Topic # 4: Discussion on Developmental goals presented by IQAC

- Discussion:
- Dr. Radhika Wadhwa presented the Developmental goals for the academic year 2021-22.
 - Ms. Sharmishtha Jadhav shows her satisfaction about the alignment of developmental goals with the strategic plan.
 - Mr. Koustubh Gokhale seconded the proposal and suggested to emphasize on the industry-institute connect.

Resolution # 4: Resolved that the Governing Body unanimously approved the Developmental goals.

Topic # 5: Review of Institute Annual Performance Report (IAPR) and strategic plan

- Discussion:
- Dr. Radhika Wadhwa presented the Institute Annual Performance Report (IAPR) and strategic plan documents. She explains the achievements done by various committees in the AY 2020-21.
 - She also presented the updating of P, I & M across various focus areas in strategic plan document for the year 2020-21.

Resolution # 5: Resolved that the Governing Body unanimously approved the Institute Annual Performance Report (IAPR) and strategic plan document. (COPY ATTACHED)

Topic # 6: Review of lecture conduction during Covid

- Discussion:
- Dr. Dinesh Gabhane presented the status of lecture conduction during covid-19 and mentioned that lectures were conducted in online mode from home via G-Meet. Faculty are using G-Suite to make their lecture interactive. Some faculty are requesting for digital pen tablet to teach quantitative subjects and for creation of notes online.
 - Ms. Ashvini Jadhav proposed to facilitate the faculty with digital pen tablet and desktop computers.
 - Mr. Koustubh Gokhale seconded the proposal.

Resolution # 6: Resolved that the online lectures during COVID were smoothly conducted and faculty members have been provided with computers to work from home/conduction of lectures. Digital pen tablet is provided to faculty members for effective conduction of online lectures for quantitative subjects.

Topic # 7: Discussion on formation of Grievance Redressal Cell (GRC)

- Discussion:
- Dr. Dinesh Gabhane presented that AICTE has made it mandatory to establish Grievance Redressal Cell (GRC) in college for service related matters of staff.
 - He also, mentioned that GRC consist of member-Official from University, member-Senior Professor of Affiliating University, Member- Senior faculty from RGCMS and Chairperson-Director/HOD of RGCMS.
 - Ms. Sharmishtha Jadhav proposed the name of Dr. Govind Shinde as senior professor of affiliating university and suggested to send the letter to university for appointment of member-Official from University.

Resolution # 7: Resolved that Grievance Redressal Cell (GRC) will be formed as per the



**RAJEEV GANDHI COLLEGE OF MANAGEMENT STUDIES
GHANSOLI, NAVI MUMBAI-400701.**

guidelines of AICTE and Dr. Dinesh Gabhane will take care of its constitution.

Topic # 8: Review of New joiner 30-60-90 checklist

- Discussion:**
- Dr. Radhika Wadhara presented the new joiner 30-60-90 checklist to GB and mentioned that 30-60-90 checklist will help college to set goals for faculty.
 - Mr. Koustubh Gokhale appreciated the efforts of the college.
 - Ms. Sharmishtha Jadhav emphasizes on its implementation w.e.f. 9th August 2021 and suggested to have rubrics to evaluate the performance of new joiner in 30, 60 and 90 days from the day of joining.

Resolution # 8: Resolved that the New joiner 30-60-90 checklist need no further modification. It was decided to have a clear rubric for performance goals and objectives for any new faculty joining and it should be tracked every 30, 60 and 90 days. (COPY ATTACHED)

Topic # 9 : Review of FPAR AY 2021-22

- Discussion:**
- Dr. Radhika Wadhara presented the FPAR form and mentioned that it was reviewed in IQAC meeting. She requested to GB for review and changes if any.
 - Dr. Dinesh Gabhane mentioned that this FPAR form is in line with the 360 degree appraisal guidelines of AICTE with little modifications suiting to college requirements and HR policy.

Resolution # 9: Resolved that the Governing Body unanimously approved the FPAR for the academic year 2021-22.

Topic # 10: Discussion on applying for Research Centre and PG registration of UGC approved faculty

- Discussion:**
- Dr. Dinesh Gabhane proposed to apply for Ph.D. Research centre in RGCMS for management subject as a step to achieve the strategic goals. He further proposed to apply for PG registration of three faculties namely Dr. Dinesh Gabhane, Dr. Radhika Wadhara and Ms. Farheen Ahmad.
 - Ms. Sharmishtha Jadhav seconded the proposal and asked the significance of PG registration of faculties.
 - Dr. Dinesh Gabhane explained that for availing Ph.D. Centre in RGCMS at least one faculty should be Ph.D. Guide of Mumbai University and for getting guide approval the faculty should have PG recognition from the affiliating University.

Resolution # 10: Resolved that RGCMS will apply for University of Mumbai Ph.D. Research Centre and PG registration/recognition of UGC approved faculty should be initiated. Dr. Dinesh Gabhane will do the needful.

Topic # 11: Review of Program Exit Survey batch 2019-21

- Discussion:**
- Dr. Dinesh Gabhane presented the Program Exit Survey of batch 2019-21 to GB for review and mentioned that Program Exit survey given us the inputs from all stake holders which will be part of our developmental goals.
 - Mr. Koustubh Gokhale mentioned that PES should be taken seriously as it paws the way for continuous development of college.

Resolution # 11: Resolved that the Governing Body unanimously approved Program Exit Survey of batch 2019-21.



**RAJEEV GANDHI COLLEGE OF MANAGEMENT STUDIES
GHANSOLI, NAVI MUMBAI-400701.**

The Meeting concluded with vote of thanks to the chair by Dr. Dinesh Gabhane.

**Dr. Dinesh Gabhane
Member Secretary-Governing Body**

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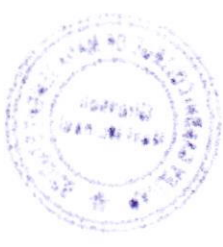


Director
Rajeev Gandhi College Of Management Studies
Plot No.1, Sector -8, Ghansoli,
Navi Mumbai - 400 701

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Director
Bureau of the Census
Washington, D.C. 20543
Telephone: 202-452-2000





**RAJEEV GANDHI COLLEGE OF MANAGEMENT STUDIES
GHANSOLI, NAVI MUMBAI-400701.**

Date: 20/9/2021

CIRCULATION OF MINUTES

Minutes of Meeting of Governing Body of the College held on 20th Sep 2021 are circulated amongst its following Hon'ble Members for their kind comment/consent for confirmation.

Sr. No.	Name of Member	Designation	Signature (Consent for Approval)
1.	Hon. Shri. V. M. Jadhav	Chairman	
2.	Ms. Ashvini Jadhav	Trust Nominee	
3.	Mr. Sunil Jadhav	Trust Nominee	
4.	Ms. Sharmishtha Jadhav	Educationist	
5.	Mr. Koustubh Gokhale	Industrialist	
6.	Dr. Dinesh Gabhane	Member Secretary	
7.	Dr. Radhika Wadhera	Faculty Member	
8.	Ms. Farheen Ahmad	Faculty Member	

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Dr. Dinesh Gabhane
Member Secretary-Governing Body

Director
Rajeev Gandhi College Of Management Studies
Plot No.1, Sector -8, Ghansoli,
Navi Mumbai - 400 701

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Director
Federal Bureau of Investigation
Washington, D. C. 20535
Tel. 202-452-4000

